



Senergy Holdings – Contractor HSSE Handbook

1. Introduction

All contractors working with Senergy Holdings must comply with our Health, Safety, Security, and Environment

(HSSE) requirements. This handbook outlines the expectations, responsibilities, and procedures that contractors must follow on our sites.

2. HSSE Expectations

- Zero harm to people and protection of the environment.
- Compliance with all local laws and Senergy HSSE standards.
- Use of appropriate Personal Protective Equipment (PPE).
- Participation in safety inductions and toolbox talks.
- Reporting of incidents, near misses, and unsafe conditions.

3. Contractor Responsibilities

- Ensure employees are trained, competent, and medically fit.
- Maintain safe equipment and vehicles.
- Follow safe work permits and site procedures.
- Cooperate with Senergy staff during inspections and audits.
- Promote a strong safety culture within their teams.

4. Consequences of Non-Compliance

Non-compliance with HSSE rules may result in immediate removal from site, contract suspension, or termination.

Contractors are accountable for the actions of their employees and subcontractors.

5. Contact Information

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