



## Senergy Holdings – ESG Policy

### 1. Purpose

Senergy Holdings is committed to Environmental, Social, and Governance (ESG) principles that guide our business operations and stakeholder relationships. This policy establishes our approach to responsible energy, ethical practices, and corporate transparency.

### 2. Key ESG Commitments

- Reduce greenhouse gas emissions and improve energy efficiency.
- Promote workplace diversity, inclusion, and human rights.
- Ensure strong governance, compliance, and anti-corruption practices.
- Support local communities through social investments.
- Report transparently on ESG performance.