



Senergy Holdings – Health, Safety & Environment (HSE) Policy

Senergy Holdings is fully committed to ensuring the health, safety, and security of our employees, contractors, visitors, and the protection of the environment in all areas of our operations. Our HSE Policy reflects our dedication to sustainable growth, operational excellence, and corporate responsibility.

1. Policy Statement

We believe that all incidents are preventable and that a strong HSE culture is fundamental to our success. Our objective is to achieve zero harm to people, safeguard the environment, and ensure the safe and secure execution of all business activities.

2. Our Commitments

- Comply with all applicable HSE laws, regulations, and industry best practices.
- Maintain a safe and healthy workplace for all employees, contractors, and visitors.
- Prevent pollution and minimize the environmental impact of our operations.
- Promote efficient use of energy and natural resources.
- Foster a proactive HSE culture through leadership and accountability.
- Continuously improve HSE performance through innovation and learning.

3. Responsibilities

- Management is accountable for providing resources, training, and systems to ensure effective HSE implementation.
- Supervisors are responsible for ensuring that operations are carried out safely and in compliance with HSE procedures.
- Employees and contractors are required to take personal responsibility for their own safety, the safety of others, and environmental stewardship.

4. Emergency Preparedness

We maintain robust emergency response procedures to address potential incidents including spills, fires, security breaches, and natural disasters. Regular drills and training are conducted to ensure readiness and resilience.

5. Continuous Improvement

Senergy Holdings is dedicated to continuous improvement in HSE performance. We measure progress through audits, inspections, incident investigations, and employee feedback to drive learning and corrective action.

6. Conclusion & Commitment

This HSE Policy applies to all employees, contractors, and stakeholders of Senergy Holdings. It is communicated, understood, and implemented across all levels of the organization. We expect every individual to uphold this policy and contribute to a safe and sustainable future.