



## Senergy Holdings – Sustainability Report

### 1. Overview

This report highlights Senergy Holdings' efforts to integrate sustainability into our operations. It covers environmental initiatives, social contributions, and governance performance during the reporting year.

### 2. Environmental Initiatives

- Reduction in CO2 emissions by XX% through efficiency projects.
- Investment in renewable energy pilot projects.
- Waste reduction and recycling programs.
- Water conservation initiatives at refinery sites.

### 3. Social Impact

- Community development programs in education and healthcare.
- Enhanced workplace safety and training initiatives.
- Employment and capacity building for local workforce.
- Engagement with stakeholders for inclusive growth.

### 4. Governance

- Independent board oversight of ESG matters.
- Transparent disclosures in line with GRI/SASB standards.
- Robust compliance and anti-bribery policies.
- Regular ESG audits and reviews.

## Senergy Holdings – Supplier Standards

### 5. Introduction

These Supplier Standards define the minimum requirements that all suppliers and contractors must meet when conducting business with Senergy Holdings. We expect our supply chain partners to uphold ethical, social, and environmental practices.

### 6. Ethical Business Practices

- Zero tolerance for corruption, bribery, or fraud.
- Fair competition and compliance with trade regulations.
- Transparent reporting and accurate documentation.

## 7. Labor & Human Rights

- No use of forced or child labor.
- Respect for diversity, equality, and non-discrimination.
- Fair wages and safe working conditions.

## 8. Environment

- Minimize environmental impact and reduce emissions.
- Compliance with environmental regulations and standards.
- Sustainable sourcing of raw materials.

## 9. Compliance & Monitoring

Suppliers must allow audits and assessments by Senergy Holdings. Non-compliance may result in corrective actions or termination of business relationships.