



Senergy Holdings – Sustainability Report

1. Overview

This report highlights Senergy Holdings' efforts to integrate sustainability into our operations. It covers environmental initiatives, social contributions, and governance performance during the reporting year.

2. Environmental Initiatives

- Reduction in CO2 emissions by XX% through efficiency projects.
- Investment in renewable energy pilot projects.
- Waste reduction and recycling programs.
- Water conservation initiatives at refinery sites.

3. Social Impact

- Community development programs in education and healthcare.
- Enhanced workplace safety and training initiatives.
- Employment and capacity building for local workforce.
- Engagement with stakeholders for inclusive growth.

4. Governance

- Independent board oversight of ESG matters.
- Transparent disclosures in line with GRI/SASB standards.
- Robust compliance and anti-bribery policies.
- Regular ESG audits and reviews.